

<i>Fishfa Rubbers Limited</i>	<i>IMS QUALITY MANUAL</i>
SUBJECT : Environment, Health & Safety Policy	Doc. No. : QM 12
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IATF 16949:2016 Clause No. : Nil	Page No. : 1 of 1
ISO 14001: 2015 Clause No. : 5.2	ISO 45001:2018 Clause No. : 5.2

### ENVIRONMENT, HEALTH & SAFETY POLICY

**We, FISHFA RUBBERS LIMITED manufacturer of De-polymerized rubbers are committed to protect Environment, and Occupational Health and Safety our employee through our product and processes. We Endeavour to...**

- Comply with all applicable Environment, Health and Safety legislation and other requirement.
- Conserve resources such as power, water and oil.
- Minimize and proper disposal of waste generation.
- Identify, eliminate/reduce and control the hazardous substance.
- Provide healthier and safe working environment.
- Consider the environment impact of processes and take appropriate steps to prevent environmental pollution.
- Nurture environmental, health and safety & eco-friendly culture in the organization.
- Provide necessary training and education to all our employee and person working for & behalf of us.
- Establish and meet Environment, Health and Safety targets and objective through constant adherence to Environment, Health and Safety management system requirements and continual improvement in the organization.

At FISHFA RUBBERS LIMITED we are committed ethically, financially and personally to a working environment where no one get hurt and nothing gets harm.

Date : 01.09.2017

  
 Mr. Pintu K. Kalavadia  
 Director

Prepared By	Approved By	
		
MR	Director	Document Status