



## Human Resource Department

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### ENERGY & GHG MANAGEMENT POLICY

We at “Fishfa Rubbers” is committed to continuously improving our operations while reducing energy costs and greenhouse gas emissions. We strive to achieve sustainable growth by improving efficiency and creating a safe and comfortable work environment in all our operations.

We very much focusing on our energy use and efficiency to achieve reductions in energy consumption and costs and to create a culture of awareness of its use.

#### Our Mission:

- To become the most energy-efficient company among our peers.
- Reducing energy consumption in all operations while contributing to our business objectives, including increasing products, quality, environmental leadership, and safety practices and reducing carbon emissions intensity per unit of production
- Conservation of energy through engineering solutions rather than relying solely on human intervention.
- Explore higher use of renewable energy sources (solar, wind, Biomass) while meeting our energy demand.
- Procuring energy at the required cost and reducing energy consumption wherever possible while establishing business objectives.
- Ensuring that all staff, customers, and suppliers are aware of Fishfa Rubbers’ energy management policy and are motivated to conserve energy.
- Aim for the reduction in Green House Gases (GHG) emission (Scope 1 & Scope 2) as the minimum through driving GHG reduction program towards the de-carbonization goal.
- Complying with all applicable legal and other requirements relating to the organization's energy use, consumption, and efficiency.

Its energy management policy is reviewed and updated as and when necessary to take into account changing business conditions and to ensure opportunities for continuous improvement.

Prepared By:-

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Tivedi*

Approved By:-