

## **Human Resource Department**

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## WATER POLICY

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We at "Fishfa Rubbers" is committed to conserving natural water resources, with particular attention in water-stressed areas by.

- > Shall protect water sources.
- Explore all possibility to increase water re-use/recycling
- Commits to measuring, monitoring and reporting relevant performance indicators for water shall adopt Green and environment friendly technology where possible
- Shall meet environment protection statutory requirements as per Indian Environment Protection Act.
- To control pollution we review our all activities and do necessary changes.
- Shall increase water conservation awareness among company and contractor employees and all stakeholders.
- > Shall develop a more strategic approach to environmental sustainability.
- Mitigating potential impact on water quality from our own and Neighborhood industry.
- Responsibly managing discharges into water.
- An internal or external audit on water use, comprised of a detailed water balance and the characterization of all effluents produced by the site.
- A responsible consumption of water, to preserve the environment and health of individuals and communities.
- A water withdrawal and water consumption reduction plan, based on the modernization of some equipment, water treatment facilities, or on the change in operational procedures.
- Internal water management practices, incl. ensuring alternative water supply, water reduction, pollution reduction, raising awareness on substances of concern (such as persistent organic compounds, etc.) External water management practices, incl. stakeholder management.

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Approved By:-

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Fishfa Rubbers Limited - Human Resource Department